

**Community Unit School District #4
Special Board Meeting
Unity High School Band Room
January 9, 2018 - 5:00 p.m.**

1. Call To Order
2. Public Comments
3. Old Business
4. New Business
 - 4.1 Larry Dirks IASB
 - 4.1.1 Goal Review and Development
 - 4.1.2 Strategic Plan Review
5. Adjournment

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January 9, 2018 - 5:00 p.m.

1. Call To Order
*Attending: Jim Farmer-Cory Miller-Daniel Fleer-Steve Arnsman-Louis Janssen-Julie Duke
-Peggy Duesterhaus (via phone)-Supt. Scott D. Riddle-HS Principal Bill Dorethy-MS Principal
Seth Klusmeyer-Elementary Principal Jerry Ellerman*
2. Public Comments
None
3. Old Business
This session was included as part of the hiring process for superintendent through IASB.
4. New Business
 - 4.1 Larry Dirks IASB
 - 4.1.1 Goal Review and Development
Mr. Dirks reviewed with the board the foundational principles of effective governance for school boards. In this review 6 areas were discussed: The board...1) clarifies the district purpose 2) connects with the community 3) employs a superintendent 4) delegates authority 5) monitors performance 6) and takes responsibility for itself. Mr. Dirks then covered the board / superintendent relationship. The focus was on 1) understanding of roles 2) goal alignment 3) expectations 4) communication 5) and personalities.
 - 4.1.2 Strategic Plan Review
*The board and administration then reviewed the Strategic Plan created by Supt. Riddle and shared at the last board meeting. This plan was created by request from the board to suggest areas in need of growth and improvement for the district. Mr. Dirks emphasized with the board they must "own it." He stated the plan Supt. Riddle put together is very good and could be used for a template in putting together one by the board.
The board and administration worked with Mr. Dirks in several key areas they identified through SWOT analysis (Strengths-Weaknesses-Opportunities-Threats). These areas included: 1) Student Achievement 2) Programs/Services/Curriculum 3) facilities 4) financial condition 5) and community relations.*
5. Adjournment
*Meeting adjourned at 8:27 PM
Suggested continuing process at Feb. 7, 2018 meeting 5 PM.*