1. Call To Order

2. Approval of Agenda

3. Public Participation - Visitor and Comments (3 min. limit)
   3.1 Special Recognition
      3.1.1 Student of the Month - Kody Mc Cleary
   3.2 Visitors
      3.2.1 Gene Mackey and Robert Dulaney (Ameresco)
   3.3 Correspondence
      3.3.1

Closed Session - The Board will enter Closed Session to discuss: (1) The appointment, compensation, discipline, performance, or dismissal of specific employees of the public body (5 I.C.S 120/2(6)(1)), collective negotiations (5 I.C.S 120/2(6)(2)), purchase of property (5 I.C.S 120/2(6)(3)), sale of property (5 I.C.S 120/2(6)(6)), Security procedures, school building safety and security, and the use of personnel and equipment to respond to an actual, a threatened, or a reasonably potential danger to the safety of employees, students, staff, the public, or public property (105 I.C.S 120/2(6)(8)), student discipline (5 I.C.S 120/2(6)(9)), pending litigation (5 I.C.S 120/2(6)(11)). The Board will re-enter Open Session upon concluding Closed Session discussions or at 7:00 p.m., whichever is earlier. An additional Closed Session may be necessary if all discussions are not concluded prior to returning to Open Session.

4. Consent Agenda
   4.1 Approve February 28 and March 7, 2018 Board Meeting Minutes
   4.2 Approve Bills and Activity Fund Reports
   4.3 Approve Bills Payable
   4.4 Approve Fund Balances
   4.5 Approve End of Month Report for Previous Month

5. Administrative and Committee Reports
   5.1 Principal Reports
   5.2 Business Manager Report (Financial Dashboard)
   5.3 Superintendent Report
   5.4 Building and Grounds Committee
      5.4.1 Ameresco presentation
   5.5 Curriculum Committee •
      5.5.1 set meeting prior to April BOE mtg
   5.6 Finance Committee
5.7 Policy Committee
5.7.1 mtg March 22, 2018 at 4:30 PM with Angie Powell IASB
5.8 Technology Committee
5.9 Transportation Committee

6. **Action Items**
   6.1 Approve K-12 Physical Education Teacher hire
   6.2 Approve Contract Renewal for First-Year Non-Tenured Teachers
   6.3 Approve Contract Renewal for Second-Year Non-Tenured Teachers
   6.4 Approve Contract Renewal for Third-Year Non-Tenured Teachers
   6.5 Approve Contract Renewal for Fourth-Year Non-Tenured Teachers
   6.6 Approve Bond Company for possible bond issuance
   6.7 Approve the purchase of two multifunction school activity buses

7. **Information Items**
   7.1 FOIA Requests
   7.2 EBF and ESSA creating our voice
   7.3 IASB online survey opens April 2, 2018

8. **Adjournment**
   8.1 Adjournment
   8.2 Next Meeting – The next Regular Meeting of the Board of Education will be held on Wednesday April 18, 2018, in the Unity High School Band Room at 6:00 p.m.
The Board of Education of Community Unit School District #4 met in regular session on Wednesday, Wednesday March 21, 2018, in the Unity High School Band Room. The meeting was called to order by President Farmer at 6:00 p.m. Members present were: Arnsman, Duke, Farmer, Fleer, Janssen and Miller. Principals Mr. Dorethy, Mr. Klusmeyer, and Mr. Ellerman were present. Superintendent Riddle was present. Five visitors were present.

| MOTION:  | Duke “to approve agenda items as presented.”  |
| SECOND: | Janssen |
| ACTION: | Roll Call Vote: Aye – Duke, Farmer, Janssen and Miller. Motion carried. |

| MOTION:  | Miller “to move to closed session at 7:10 p.m.” |
| SECOND: | Fleer |
| ACTION: | Roll Call Vote: Aye – Arnsman, Duke, Farmer, Fleer, Janssen and Miller. Motion carried. |

| MOTION:  | Fleer “to return to open session at 7:18 p.m.” |
| SECOND: | Duke |
| ACTION: | Roll Call Vote: Aye – Arnsman, Duke, Farmer, Fleer, Janssen and Miller. Motion carried. |

| MOTION:  | Miller “to approve minutes of the 3-21-2018 closed session.” |
| SECOND: | Janssen |
| ACTION: | Roll Call Vote: Aye – Arnsman, Duke, Farmer, Fleer, Janssen and Miller. Motion carried. |

| MOTION:  | Miller “to approve of the Consent Agenda items as presented with four additional bills submitted $40,220.21.” |
| SECOND: | Janssen |
| ACTION: | Roll Call Vote: Aye – Arnsman, Duke, Farmer, Fleer, Janssen and Miller. Motion carried. |

| MOTION:  | Miller “to approve any matter discussed in Executive Session as necessary, and limited to those matters authorized for discussion in Executive Session by motion of the Board.” |
| SECOND: | Janssen |
| ACTION: | Roll Call Vote: Aye – Arnsman, Duke, Farmer, Fleer, Janssen and Miller. Motion carried. |

| MOTION:  | Miller “to approve Tyler McAllister K-12 Physical Ed Teacher.” |
| SECOND: | Duke |
| ACTION: | Roll Call Vote: Aye – Arnsman, Duke, Farmer, Fleer, Janssen and Miller. Motion carried. |

| MOTION:  | Fleer “to approve contract renewal for first-year non-tenured as listed.” |
| SECOND: | Miller |
| ACTION: | Roll Call Vote: Aye – Arnsman, Duke, Farmer, Fleer, Janssen and Miller. Motion carried. |

| MOTION:  | Janssen “to approve contract renewal for second-year non-tenured as listed.” |
| SECOND: | Fleer |
| ACTION: | Roll Call Vote: Aye – Arnsman, Duke, Farmer, Fleer, Janssen and
<table>
<thead>
<tr>
<th>MOTION: Duke</th>
<th>“to approve contract renewal for third-year non-tenured as listed.”</th>
<th>Approve contract renewal for third-year non-tenured</th>
</tr>
</thead>
<tbody>
<tr>
<td>SECOND: Janssen</td>
<td>ACTION: Roll Call Vote: Aye – Arnsman, Duke, Farmer, Fleer, Janssen and Miller. <strong>Motion carried.</strong></td>
<td>Approve contract renewal for fourth-year non-tenured</td>
</tr>
<tr>
<td>MOTION: Miller</td>
<td>“to approve consent of board to Superintendent to hire extracurricular position as per closed session.”</td>
<td>Approve Superintendent to hire extracurricular</td>
</tr>
<tr>
<td>SECOND: Janssen</td>
<td>ACTION: Roll Call Vote: Aye – Arnsman, Duke, Farmer, Fleer, Janssen and Miller. <strong>Motion carried.</strong></td>
<td>Closed Session II</td>
</tr>
<tr>
<td>MOTION: Miller</td>
<td>“to move to closed session II at 8:12 p.m.”</td>
<td>Closed Session II</td>
</tr>
<tr>
<td>SECOND: Janssen</td>
<td>ACTION: Roll Call Vote: Aye – Arnsman, Duke, Farmer, Fleer, Janssen and Miller. <strong>Motion carried.</strong></td>
<td>Open Session</td>
</tr>
<tr>
<td>MOTION: Miller</td>
<td>“to approve minutes of the 3-21-2018 closed session II.”</td>
<td>Closed Session II Minutes</td>
</tr>
<tr>
<td>SECOND: Fleer</td>
<td>ACTION: Roll Call Vote: Aye – Arnsman, Duke, Farmer, Fleer, Janssen and Miller. <strong>Motion carried.</strong></td>
<td>Adjourn</td>
</tr>
<tr>
<td>MOTION: Janssen</td>
<td>“to adjourn.”</td>
<td></td>
</tr>
<tr>
<td>SECOND: Fleer</td>
<td>ACTION: Roll Call Vote: Aye – Arnsman, Duke, Farmer, Fleer, Janssen and Miller. <strong>Motion carried.</strong></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Next meeting will be a Regular Board Meeting, Wednesday, April 18, 2018 at 6:00 p.m. in the Unity High School Band Room.</td>
<td></td>
</tr>
<tr>
<td>President</td>
<td>April 18, 2018</td>
<td></td>
</tr>
</tbody>
</table>
1. **Call To Order**
   
   *Absent Peggy Duesterhaus*

2. **Approval of Agenda (Approved 6-0)**

3. **Public Participation – Visitor and Comments (3 min. limit)**
   
   3.1 Special Recognition
      
      3.1.1 Student of the Month - Kody McCleary was joined by his mother, Kelly McCleary. Kody shared he will be attending SIU-C and studying Animal Sciences.

   3.2 Visitors
      
      3.2.1 Hunter Bruenger (5th grader) accompanied by his grandfather, Paul Bruenger, were in attendance to help fulfill a Boy Scout badge requirement for Hunter. Hunter belongs to Boy Scout Troop #43.

      3.2.2 Gene Mackey and Robert Dulaney (Amesco)

   3.3 Correspondence
      
      3.3.1

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**Closed Session** – The Board will enter Closed Session to discuss: *(1) The appointment, compensation, discipline, performance, or dismissal of specific employees of the public body (5 ILCS 120/2(c)(1)), collective negotiations (5 ILCS 120/2(c)(2)), purchase of property (5 ILCS 120/2(c)(5)), sale of property (5 ILCS 120/2(c)(6)), Security procedures, school building safety and security, and the use of personnel and equipment to respond to an actual, a threatened, or a reasonably potential danger to the safety of employees, students, staff, the public, or public property (105 ILCS 120/2(c)(8)), student discipline (5 ILCS 120/2(c)(9)), pending litigation (5 ILCS 120/2(c)(11)). The Board will re-enter Open Session upon concluding Closed Session discussions or at 7:00 p.m., whichever is earlier. An additional Closed Session may be necessary if all discussions are not concluded prior to returning to Open Session.*

4. **Consent Agenda (Approved 6-0)**
   
   4.1 Approve February 28 and March 7, 2018 Board Meeting Minutes

   4.2 Approve Bills and Activity Fund Reports

   4.3 Approve Bills Payable

   4.4 Approve Fund Balances

   4.5 Approve End of Month Report for Previous Month

5. **Administrative and Committee Reports**
   
   5.1 Principal Reports
      
      At the HS the juniors took the Accuplacer at JWCC. High school students also attended a job fair and some students have already received job offers. Our 9th and 10th graders took the PSAT testing in preparation for the SAT their junior year. The annual Blood Drive was held today and was so successful they ran out of equipment to accept more donated blood.
At the MS we have Google presenting an Augmented Reality program on April 4th. PARCC testing will be completed this week.

At Unity Elementary the annual Rope for Heart raised $9300 to give to the American Heart Association. A big thank you to Lori Egge for organizing this event. PARCC testing for the elementary will begin the week of April 10. Mr. Ulmerman commented the number of kindergarten students expected for next year is higher than normal this time of year. He reminded everyone the Kindergarten Roundup to register your child for Kindergarten for the 2018-19 school year is 1 PM on April 6, 2018.

5.2 Business Manager Report (Financial Dashboard)
Gina Whelan, Bus. Manager shared the district is doing well maintaining the fund balances appropriate for this time of year. She shared (as well as Supt. Riddle) that we still have not received any new monies from the State yet.

5.3 Superintendent Report
Supt. Riddle shared our staff completed the first of a two-part professional development program on Teaching Students from Poverty. He commented on how engaged the staff was with our presenter, Tracy Bugh from QPS. The staff will be continuing their series on Teaching Students from Poverty in April when the University of Illinois Extension will be presenting a Poverty Simulation which is an active workshop for the staff.

The District Leadership Team (which is comprised of administrators and teacher leaders from each Building Leadership Team) met to review the Strategic Plan goals the Board has developed through the process with IASB. They will be looking at Action Steps and Measures of Success to implement the goals for the district. Once these have been established they will be brought back to the Board for final approval. Then we can begin on some of the long-range planning we are wanting to do.

Supt. Riddle also shared they had recently purchased new wall mats for the elementary. The old ones were falling apart and were a safety hazard for the students. It is anticipated these will be put up in late April.

5.4 Building and Grounds Committee
5.4.1 Amereesco presentation
Presented a preliminary Facilities Review and Building Repairs & Compliance overview. Amereesco does Performance Contracting which provides an all-inclusive bid for projects as opposed to an architectural approach which often times includes additional costs due to change orders. The presentation centered on reviewing the existing Health Life Safety issues, potential priority repairs, as well as some preliminary conceptual drawings for a possible elementary addition and updating of a middle school concession stand. This is part of an ongoing discussion on priorities for the district moving forward in their strategic planning.

5.4.2 A meeting prior to April BOE mtg will be set

5.5 Curriculum Committee
5.5.1 A meeting prior to April BOE mtg will be set

5.6 Finance Committee

5.7 Policy Committee
5.7.1 Mtg March 22, 2018 at 4:30 PM with Angie Powell IASB

5.8 Technology Committee

5.9 Transportation Committee
5.9.1 The committee will meet Monday, March 26, 2018 at 4 PM
6. **Action Items**

6.1 Approve any matter discussed in Executive Session as necessary, and limited to those matters authorized for discussion in Executive Session by motion of the Board. *(Approved 6-0)*

6.2 Approve K-12 Physical Education Teacher hire *(Approved 6-0)*  
*Tyler McAllister was recommended by Mr. Klusmeyer for the 2018-19 school year.*

6.3 Approve High School Assistant Softball position *(Approved 6-0)*  
*Mr. Dorothy shared there was an additional candidate for the position so he will be interviewing them and then submitting his recommendation. The Board has instructed Supt. Riddle he may hire for the position based upon the recommendation of the hiring committee.*

6.4 Approve Contract Renewal for First-Year Non-Tenured Teachers *(Approved 6-0)*  
*Second-year probationary status was granted to Scott Knicl (Music), Conner McLaughlin (HS History/Eng), Martin Nall (Ag), Mercedee Russell (1st grade), and Brandy Zanger (K) and their teaching contract was renewed for the 2018-2019 school year.*

6.5 Approve Contract Renewal for Second-Year Non-Tenured Teachers *(Approved 6-0)*  
*Third-year probationary status was granted to Jill Venvertish (2nd grade) and her teaching contract was renewed for the 2018-2019 school year.*

6.6 Approve Contract Renewal for Third-Year Non-Tenured Teachers *(Approved 6-0)*  
*Fourth-year probationary status was granted to Stephanie Altgibers (HS Math), Frank Cash (HS Spec Ed), Shelby Maes (Counselor) and Leah Newton (HS Spec Ed) and their teaching contract was renewed for the 2018-2019 school year.*

6.7 Approve Contract Renewal for Fourth-Year Non-Tenured Teachers *(Approved 6-0)*  
*Tenure was granted to Lori Eger (Elem PE), Kelly Johnson (5th grade) and Amy Shirey (HS Eng) and their teaching contract was renewed for the 2018-2019 school year.*

6.8 Approve Bond Company for possible bond issuance *(No motion)*  
*The Board directed Supt. Riddle to explore the use of either First Mid State or Stifel for bond issuance if the Board so decides. They wanted more information as to any obligations the district may have to First Mid State.*

6.9 Approve the purchase of two multifunction school activity buses *(Tabled)*  
*The current MSA buses we have are no longer able to allow us to depreciate them on our annual Transportation Report. The purchase of the two MSA buses would allow us to depreciate them as well as align them with our rotation which we are doing with the other regular school buses. The Transportation committee is meeting to further discuss options.*

7. **Information Items**

7.1 FOIA Requests - Illinois Retired Teachers Association

7.2 EBF and ESSA creating our voice  
*Supt. Riddle shared that he and his administrative team including Bus. Manager Wehan attended a recent 2 Rivers Division meeting discussing how to communicate*

7.3 IASB online survey opens April 2, 2018

8. **Adjournment**

8.1 Adjournment
8.2 Next Meeting – The next Regular Meeting of the Board of Education will be held on Wednesday April 18, 2018, in the Unity High School Band Room at 6:00 p.m.