

Community Unit School District #4

Regular Meeting of the Board of Education

Unity High School Art Room

February 17, 2021 – 6:00 p.m.

Guests may join via zoom by contacting the district office

1. Call To Order
2. Approval of Agenda
3. **Public Participation** – Visitor and Comments (3 min. limit)
 - 3.1 Special Recognition
 - 3.1.1 Anna Voss - Student of the Month
 - 3.2 Visitors
 - 3.3 Correspondence

Closed Session – The Board will enter Closed Session to discuss: A) the appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors, or specific volunteers of the School District or legal counsel for the District, including hearing testimony on complaint lodged against an employee, a specific individual who serves, as an independent contractor, or a volunteer of the District; B) collective negotiating matters between the School District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees; C) the purchase or lease of real property for the use of the District; D) the setting of a price for sale or lease of property owned by the District; E) the sale or purchase of securities, investments, or investment contracts; F) emergency security procedures; G) student disciplinary cases; H) the placement of individual students in special education programs and other matters relating to individual students; I) pending, probable, or imminent litigation; J) evaluation of attorney; K) approval of certain closed session minutes for distribution to the public, or other matters appropriate for a closed meeting pursuant to the Open Meetings Act. An additional Closed Session may be necessary if all discussions are not concluded prior to returning to Open Session.

Entered Closed Session at _____ PM Returned to Open Session at _____ PM

4. **Consent Agenda**
 - 4.1 Approve January 20, 2021 Board Meeting Minutes
 - 4.2 Approve Bills and Activity Fund Reports
 - 4.3 Approve Bills Payable
 - 4.4 Approve Fund Balances
 - 4.5 Approve End of Month Report for Previous Month
5. **Administrative and Committee Reports**
 - 5.1 Principal Reports
 - 5.2 Business Manager Report (Financial Dashboard)
 - 5.3 Special Education Coordinator
 - 5.4 Superintendent Report
 - 5.5 Building and Grounds Committee
 - 5.6 Curriculum Committee

- 5.7 Finance Committee
- 5.8 Policy Committee
- 5.9 Technology Committee
- 5.10 Transportation Committee
- 5.11 Public Relations Committee

6. Action Items

- 6.1 Approve any matter discussed in Executive Session as necessary, and limited to those matters authorized for discussion in Executive Session by motion of the Board and/or Personnel List
- 6.2 Consider the resolution as proposed for the Teachers' Retirement System of the State of Illinois Supplement Savings Plan
- 6.3 Consider the bus bid proposals
- 6.4 Consideration of Press Policies

7. Information Items

- 7.1

8. Adjournment

- 8.1 Adjournment (_____ PM)
- 8.2 Next Meeting – The next Regular Meeting of the Board of Education will be held on Wednesday, March 17, 2021, in the Unity High School Art Room at 6:00 p.m.

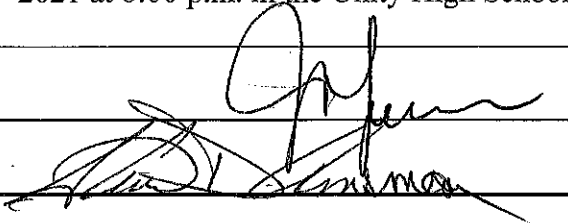
**Minutes of Regular Meeting of the
Community Unit School District #4 Board of Education
Adams and Hancock Counties, Illinois
Held on Wednesday February 17, 2021**

The Board of Education of Community Unit School District #4 met in regular session on Wednesday, February 17, 2021, in the Unity High School Art Room. The meeting was called to order by President Farmer at 6:00 p.m. Members present were: Arnsman, Duesterhaus, Duke, Farmer, Humke, and Janssen. Administrators Arnsman, Klusmeyer and Ellerman were present. Superintendent Riddle was present. Two visitors were present.

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| <p>MOTION: Duke “to approve agenda items with the following changes: senior trip, add football coaches and table bus purchase.” SECOND: Janssen ACTION: Roll Call Vote: Aye – Arnsman, Duesterhaus, Duke, Farmer, Humke, and Janssen. Motion carried.</p> | <p>Agenda Items</p> |
| <p>MOTION: Janssen “to approve to schedule senior trip.” SECOND: Humke ACTION: Roll Call Vote: Aye – Arnsman, Duesterhaus, Duke, Farmer, Humke and Janssen. Motion carried.</p> | <p>Approve to schedule senior trip</p> |
| <p>MOTION: Duesterhaus “to approve of the Consent Agenda items.” SECOND: Janssen ACTION: Roll Call Vote: Aye – Arnsman, Duesterhaus, Duke, Farmer, Humke and Janssen. Motion carried.</p> | <p>Consent Agenda</p> |
| <p>MOTION: Janssen “to approve maternity leave as presented for Tylere Husted.” SECOND: Humke ACTION: Roll Call Vote: Aye – Arnsman, Duesterhaus, Duke, Farmer, Humke and Janssen. Motion carried.</p> | <p>Approve maternity leave</p> |
| <p>MOTION: Duke “to approve additional volunteer football coaches as presented pending background checks: Jared Zanger, Courtland Rigg, Zach Drebes, John Zanger, James Achemann, Nick Powell and Tony Grawe.” SECOND: Janssen ACTION: Roll Call Vote: Aye – Arnsman, Duesterhaus, Duke, Farmer, Humke, and Janssen. Motion carried.</p> | <p>Approve volunteer football coaches</p> |
| <p>MOTION: Duke “to approve proposed TRS supplement savings plan as stated in resolution.” SECOND: Janssen ACTION: Roll Call Vote: Aye – Duesterhaus, Duke, Farmer, Humke and Janssen. Nay – Arnsman. Motion carried.</p> | <p>Approve proposed TRS savings plan</p> |
| <p>MOTION: Duke “to approve press policies as presented.” SECOND: Humke ACTION: Roll Call Vote: Aye – Arnsman, Duesterhaus, Duke, Farmer, Humke and Janssen. Motion carried.</p> | <p>Approve press policies as presented</p> |
| <p>MOTION: Janssen “to adjourn at 7:24 p.m.” SECOND: Farmer ACTION: Roll Call Vote: Aye – Arnsman, Duesterhaus, Duke, Farmer, Humke and Janssen. Motion carried.</p> | <p>Adjourn</p> |
| <p style="text-align: center;">Next meeting will be a Regular Board Meeting, Wednesday, March 17,</p> | |

2021 at 6:00 p.m. in the Unity High School Art Room.

President



March 17, 2021

Secretary

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Regular Meeting of the Board of Education

Unity High School Art Room

February 17, 2021 - 6:00 p.m.

Guests may join via zoom by contacting the district office

1. **Call To Order**
Members Present: Steven Arnsman-Peggy Duesterhaus-Julie Duke-Jim Farmer-Jessica Humke-Louis Janssen Danielle Fler absent
Admin. Josh Arnsman-Jerry Ellerman Curr Dir. Seth Klusmeyer
Supt. Scott Riddle Bus. Mngr. Gina Whelan
 2. **Approval of Agenda Motion Duke 2nd Janssen Vote 6-0 approved**
Addition: Consideration of tabled senior trip request
 3. **Public Participation – Visitor and Comments (3 min. limit)**
 - 3.1 **Special Recognition**
 - 3.1.1 Anna Voss - Student of the Month is daughter of Julie and Rick Voss
 - 3.2 **Visitors**
 - 3.2.1 Stephanie Altgilbers and Leah Newton - senior class sponsors
 - 3.3 **Correspondence**
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Closed Session – *The Board will enter Closed Session to discuss: A) the appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors, or specific volunteers of the School District or legal counsel for the District, including hearing testimony on complaint lodged against and employee, a specific individual who serves, as an independent contractor, or a volunteer of the District; B) collective negotiating matters between the School District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees; C) the purchase or lease of real property for the use of the District; D) the setting of a price for sale or lease of property owned by the District; E) the sale or purchase of securities, investments, or investment contracts; F) emergency security procedures; G) student disciplinary cases; H) the placement of individual students in special education programs and other matters relating to individual students; I) pending, probable, or imminent litigation; J) evaluation of attorney; K) approval of certain closed session minutes for distribution to the public; or other matters appropriate for a closed meeting pursuant to the Open Meetings Act. An additional Closed Session may be necessary if all discussions are not concluded prior to returning to Open Session.*

4. **Consent Agenda Motion Duesterhaus 2nd Janssen Vote 6-0 approved**
 - 4.1 Approve January 20, 2021 Board Meeting Minutes
 - 4.2 Approve Bills and Activity Fund Reports
 - 4.3 Approve Bills Payable
 - 4.4 Approve Fund Balances
 - 4.5 Approve End of Month Report for Previous Month
5. **Administrative and Committee Reports**
 - 5.1 **Principal Reports**

Mr. Arnsman shared the MS/HS has been doing well. The "Battle of the Rtls" has been very successful. We are seeing great participation from

all students...even some who normally do not join in. Another positive note we have seen a marked decrease in the number of failing students with the onset of sports again. The recent Parent-Teacher Conferences were not as well attended as we would have hoped but those who did meet were very productive.

Mr. Ellerman commented on the elementary also doing well. Staff was able to meet virtually with parents for their Parent-Teacher Conferences.

5.2 Business Manager Report (Financial Dashboard)

Mrs. Whelan shared the year is 58% through and financially we have been able to control costs well. We have seen some reductions in expenditures due to the decrease in activities but there has also been an increase in covid costs which has equaled the decrease we have seen.

The projected reduction in revenue of approximately 15% is holding true.

5.3 Curriculum, Assessment, and Technology Director

Mr. Klusmeyer provided a review of the district MAP testing done on the K-8 students this fall and winter. We have seen an impact across the board from the forced remote learning last spring and the intermittent in-person learning this year due to quarantining with students underperforming. Of particular concern are the Kindergarten and 1st grades loss of reading instruction last year typically done during the spring. The staff has provided more small group instruction as well as individual work to help improve student growth. Unfortunately this will be a long term effect which will require continued strategies to recover the loss of instruction during the pandemic time.

5.4 Superintendent Report

Supt. Riddle began his report with the governor's budget address earlier today. Gov. Pritzker has proposed a spending plan that does not include any additional state dollars into the Evidence-Based Funding (EBF) Formula. We know not investing in the EBF will push districts further away from their adequacy targets and make it harder for schools to provide additional academic and social-emotional support for students. Gov. Pritzker is holding out hope for more federal aid from Washington now that President Joe Biden is in the White House and Democrats control both houses of Congress. His hope is the federal dollars can be used to offset the money needed for education. However, the reality is much more complicated. In addition to a possible \$3 billion deficit, the state still faces a nearly \$4.9 billion backlog of unpaid bills and \$2.8 billion still outstanding from the \$3.2 billion Illinois borrowed from a special Federal Reserve program to help shore up its past two budgets during the pandemic, money that must be paid back within three years. This again puts school districts left guessing at the level of funding they will see.

Supt. Riddle shared the average enrollment has held steady this school year at approximately 660 students K-12. We will soon be making plans and scheduling for next school year and we anticipate numbers to be consistent with past years. At this point we have not seen numbers changing much due to covid or families relocating for work.

The start up of some of our school sponsored sporting events has been time-consuming working through the changing guidelines trying to maximize the number of parents attending contests. Mr. Cash has been working at putting the guidelines in place for our home athletic contests. Supt. Riddle informed the board he is working with Klingners and Maas Construction to complete the punch list items which are still

outstanding. There have been some issues which have not been resolved. He also updated them on the HVAC system and the continued problems we have been having on the MS/HS campus. There have been costly needed repairs and replacement of classroom units. This system has been problematic since it was first installed. He also spoke concerning the science lab design progress. We are still waiting on plans and projected costs from Klingner.

Finally the recent extreme temperatures have created a dramatic spike in usage and cost for electricity and natural gas. Ameren as well as our own energy supplier have requested we limit usage as much as possible. The request was to set thermostats at 68 degrees which we have. We asked all students and staff to dress warmly if they feel the need. We have had some wearing jackets but we also have some students wearing shorts. Hopefully this will be short-term.

- 5.5 Building and Grounds Committee
- 5.6 Curriculum Committee
- 5.7 Finance Committee
- 5.8 Policy Committee
- 5.9 Technology Committee
- 5.10 Transportation Committee
- 5.11 Public Relations Committee

6. Action Items

- 6.1 Approve any matter discussed in Executive Session as necessary, and limited to those matters authorized for discussion in Executive Session by motion of the Board and/or Personnel List
Motion Janssen 2nd Humke Vote 6-0 approved
Maternity Leave - Tylere Husted
Volunteer football coaches were approved once they have completed all the necessary background checks and required training/certifications. They include: James Aschemann - Zach Drebes-Tony Grawe-Nick Powell-Courtland Rigg-Jared Zanger-Jordan Zanger
- 6.2 Consider the resolution as proposed for the Teachers' Retirement System of the State of Illinois Supplement Savings Plan
Motion Duke 2nd Janssen Vote 5-1 (Arnmans) approved
The participation agreement is required by Section 457(b) of the U.S. Internal Revenue Code and must be formally adopted, signed and returned to the System in order for an employer's TRS-covered members to be eligible to participate in the SSP.
- 6.3 Consider the bus bid proposals (tabled)
- 6.4 Consideration of scheduling the senior trip
Motion Janssen 2nd Humke Vote 6-0 approved
The board approved the scheduling and collecting of deposits for the proposed senior trip. Supt. Riddle advised them of the liabilities associated with the approval if guidelines were not changed when the trip is to be taken. The sponsors shared the final payment is 30 days from the date of the trip in May.
- 6.5 Consideration of Press Policies
Motion Duke 2nd Humke Vote 6-0 approved
Updated policies to reflect new laws and new personnel: (5:270, 3:40, 4:80, 4:90, 6:20, 6:300, 6:310, 6:320, 6:340, 7:100, 7:140, 7:300)

7. **Information Items**
 - 7.1 IASB Constitution, Position Statements & Belief Statements 2021 where shared with the board through a pamphlet.

8. **Adjournment**
 - 8.1 Adjournment 7:24 PM
 - 8.2 Next Meeting – The next Regular Meeting of the Board of Education will be held on Wednesday, March 17, 2021, in the Unity High School Art Room at 6:00 p.m.