

Community Unit School District #4

Meeting of the Board of Education
Unity High School Band Room
July 21, 2021- 6:00 p.m.

1. Call To Order
2. Approval of Agenda
3. Public Participation – Visitor and Comments (3 min. limit)
 - 3.1 Special Recognition
 - 3.2 Visitors
 - 3.3 Correspondence

Closed Session – The Board will enter Closed Session to discuss: A) the appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors, or specific volunteers of the School District or legal counsel for the District, including hearing testimony on complaint lodged against an employee, a specific individual who serves, as an independent contractor, or a volunteer of the District.; B) collective negotiating matters between the School District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees; C) the purchase or lease of real property for the use of the District; D) the setting of a price for sale or lease of property owned by the District; E) the sale or purchase of securities, investments, or investment contracts; F) emergency security procedures; G) student disciplinary cases; H) the placement of individual students in special education programs and other matters relating to individual students; I) pending, probable, or imminent litigation; J) evaluation of attorney; K) approval of certain closed session minutes for distribution to the public; or other matters appropriate for a closed meeting pursuant to the Open Meetings Act. An additional Closed Session may be necessary if all discussions are not concluded prior to returning to Open Session. Entered _____ PM Returned to Open Session _____ PM

4. Consent Agenda
 - 4.1 Approve June 23, 2021 Board Meeting Minutes
 - 4.2 Approve Bills and Activity Fund Reports
 - 4.3 Approve Bills Payable
 - 4.4 Approve Fund Balances
 - 4.5 Approve End of Month Report for Previous Month
5. Administrative and Committee Reports
 - 5.1 Principal Reports
 - 5.2 Business Manager Report (Financial Dashboard)
 - 5.3 Special Education Coordinator
 - 5.4 Superintendent Report
 - 5.5 Building and Grounds Committee
 - 5.6 Curriculum Committee
 - 5.7 Finance Committee
 - 5.8 Policy Committee
 - 5.9 Technology Committee
 - 5.10 Transportation Committee
 - 5.11 Public Relations Committee

6. Action Items

- 6.1 Approve any matter discussed in Executive Session as necessary, and limited to those matters authorized for discussion in Executive Session by motion of the Board and/or Personnel List
- 6.2 Consider and take action on first reading of policy updates
- 6.3 Consider and take action on approval of a Safe In-Person Instruction and Continuity of Services Plan for 2021-22 for beginning school
- 6.4 Consider and take action on 2021-24 Unit Four Teachers' Association IFT/AFT Local #4708 and the Board of Education of Community Unit School District #4 of Adams and Hancock County Contract

7. Information Items

- 7.1 ESSER III - we will be putting out a survey for input on the use of ESSER III funds

8. Adjournment

- 8.1 Adjournment
- 8.2 Next Meeting – The next Regular Meeting of the Board of Education will be held on Wednesday, August 18, 2021, in the Unity High School Band Room at 6:00 p.m.

**Minutes of Regular Meeting of the
Community Unit School District #4 Board of Education
Adams and Hancock Counties, Illinois
Held on July 21, 2021**

The Board of Education of Community Unit School District #4 met in regular session on Wednesday, July 21, 2021, in the Unity High School Gym. The meeting was called to order by President Farmer at 6:00 p.m. Members present were: Arnsman, Duke, Farmer, Humke, Janssen, and Shaffer. Administrators Arnsman and Klusmeyer were present. Superintendent Riddle was present. 26 visitors were present.

MOTION: Duke “to approve agenda items as presented.” SECOND: Janssen ACTION: Roll Call Vote: Aye – Arnsman, Duke, Farmer, Humke, Janssen and Shaffer. Motion carried.	Agenda Items
Community comment – 14 speakers	
MOTION: Janssen “to approve of the Consent Agenda items.” SECOND: Humke ACTION: Roll Call Vote: Aye – Arnsman, Duke, Farmer, Humke, Janssen and Shaffer. Motion carried.	Consent Agenda
MOTION: Duke “to approve First reading of policy changes.” SECOND: Shaffer ACTION: Roll Call Vote: Aye – Arnsman, Duke, Farmer, Humke, Janssen and Shaffer. Motion carried.	Approve the 1st reading of the policy changes
MOTION: Farmer “to approve administrative plan as presented – Safe In Person Instruction & continuity of Services Plan for 2021-2022 beginning 21-22.” SECOND: *** ACTION: Roll Call Vote: Aye – Arnsman, Duke, Farmer, Humke, Janssen and Shaffer.	***
MOTION: Shaffer “to approve mask resolution discussion.” SECOND: Humke ACTION: Roll Call Vote: Aye – Arnsman, Duke, Humke, Janssen and Shaffer. Nay – Farmer. Motion carried.	Approve mask resolution discussion
MOTION: Janssen “to move to closed session at 7:30 p.m.” SECOND: Shaffer ACTION: Roll Call Vote: Aye – Arnsman, Duke, Farmer, Humke, Janssen and Shaffer. Motion carried.	Closed Session
MOTION: Janssen “to return to open session at 8:36 p.m.” SECOND: Shaffer ACTION: Roll Call Vote: Aye – Arnsman, Duke, Farmer, Humke, Janssen and Shaffer. Motion carried.	Open Session
MOTION: Shaffer “to approve minutes of the July 21, 2021 closed session.” SECOND: Janssen ACTION: Roll Call Vote: Aye – Arnsman, Duke, Farmer, Humke, Janssen and Shaffer. Motion carried.	Closed Session Minutes
MOTION: Janssen “to approve closed session discussion matters.” SECOND: Duke ACTION: Roll Call Vote: Aye – Arnsman, Duke, Farmer, Humke, Janssen and Shaffer. Motion carried.	Approve closed session discussion matters
MOTION: Duke “to approve 2021-2024 Teachers Contract.”	Approve 21-24

SECOND: Janssen ACTION: Roll Call Vote: Aye – Arnsman, Duke, Farmer, Humke, Janssen and Shaffer. Motion carried.	Teachers Contract
MOTION: Farmer “to adjourn at 9:45 p.m.” SECOND: Arnsman ACTION: Roll Call Vote: Aye – Arnsman, Duke, Farmer, Humke, Janssen and Shaffer. Motion carried.	Adjourn
<p style="text-align: center;">Next meeting will be a Special Board Meeting, Wednesday, August 4, 2021 at 6:00 p.m. in the Unity High School Band Room.</p>	
President _____ Secretary _____	<p style="text-align: right;">August 4, 2021</p>

Community Unit School District #4

Meeting of the Board of Education

Unity High School Band Room

July 21, 2021- 6:00 p.m.

1. Call To Order

Arnsman - Duke - Farmer - Fler (absent)- Humke - Janssen - Shaffer
Supt. Riddle Admins Arnsman-Klusmeyer Bus. Mngr. Whelan SpEd Coord. Stegner

2. Approval of Agenda Motion: Duke 2nd: Janssen Vote: 6-0 approved

3. Public Participation – Visitor and Comments (3 min. limit)

3.1 Special Recognition

3.1.1

3.2 Visitors

3.2.1 24 attendees

Fourteen (14) individuals spoke concerning the topic of masking, quarantines, CRT, and curriculum.

3.3 Correspondence

3.3.1

Closed Session – The Board will enter Closed Session to discuss: A) the appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors, or specific volunteers of the School District or legal counsel for the District, including hearing testimony on complaint lodged against and employee, a specific individual who serves, as an independent contractor, or a volunteer of the District.; B) collective negotiating matters between the School District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees; C) the purchase or lease of real property for the use of the District; D) the setting of a price for sale or lease of property owned by the District; E) the sale or purchase of securities, investments, or investment contracts; F) emergency security procedures; G) student disciplinary cases; H) the placement of individual students in special education programs and other matters relating to individual students; I) pending, probable, or imminent litigation; J) evaluation of attorney; K) approval of certain closed session minutes for distribution to the public; or other matters appropriate for a closed meeting pursuant to the Open Meetings Act. An additional Closed Session may be necessary if all discussions are not concluded prior to returning to Open Session. Entered 7:33 PM Returned to Open Session 8:36 PM

4. Consent Agenda Motion: Janssen 2nd: Humke Vote: 6-0 approved

4.1 Approve June 23, 2021 Board Meeting Minutes

4.2 Approve Bills and Activity Fund Reports

4.3 Approve Bills Payable

4.4 Approve Fund Balances

4.5 Approve End of Month Report for Previous Month

5. Administrative and Committee Reports

5.1 Principal Reports

Mr. Arnsman shared that the FFA attended the state convention in June. He said he has been busy trying to fill open positions. As it is all around the state there is a shortage of individuals in the workforce. The athletic teams are busy with summer leagues and open gyms. Mr. Arnsman commented that the computer handout would be announced soon. They are waiting on some to be delivered.

Mrs. Sheffler was at the Kindergarten RoundUp but shared earlier that the first night went very well with the parents and students visiting the classrooms, meeting staff, and getting familiar with school. She thanked the custodial crew for their work getting the elementary ready for the start of school.

5.2 Business Manager Report (Financial Dashboard)

- Mrs. Whelan indicated the finances are good even with the projected 15% reduction in revenues we finished the fiscal year up 7%. We were still shorted between \$500,000 to \$600,000 from the state.
- 5.3 Special Education Coordinator
Mrs. Katie Stegner introduced herself sharing some of her background and that she came from Quincy Public Schools to join the Unity Team. She has been busy meeting with staff and working on scheduling with the principals.
- 5.4 Superintendent Report
Supt. Riddle informed the board the roof project has begun and is proceeding well. As long as we hold off on the rain it should go well. This was funded in part through the Maintenance Grant secured last year.
He also shared he had met with Klingners and discussed the science lab project. The recommendation is to not accept the one bid due to it being so inflated. Klingner believes the pricing should come down and some has just recently. Their recommendation was to wait until December and rebid the project.
Supt. Riddle would like to thank the negotiation teams for the Board and the teachers for their time and efforts in negotiating a good contract for the district and the staff.
The maintenance and custodial crews have almost completed the waxing of all the buildings. They have a few areas to finish up but are moving forward quite well. Supt. Riddle said, "I am clanging the same bell here, but the HVAC system is continuing to be an ongoing issue," Mr. Zeitler is working with Premier Climate to work on the problems.
Supt. Riddle reiterated that we were interviewing for open teaching positions and support staff. As mentioned before, the shortage of workers is dramatically affecting the ability to hire quality candidates. Our Leadership Team is working and is discussing the opening of the school year. They are hoping to have an Open House for the new Elementary building as well as plan activities for the staff for the first two Teacher Institute days.
- 5.5 Building and Grounds Committee
- 5.6 Curriculum Committee
- 5.7 Finance Committee
- 5.8 Policy Committee
- 5.9 Technology Committee
- 5.10 Transportation Committee
- 5.11 Public Relations Committee

6. Action Items

- 6.1 Approve any matter discussed in Executive Session as necessary, and limited to those matters authorized for discussion in Executive Session by motion of the Board and/or Personnel List
Motion: Janssen 2nd: Duke Vote: 6-0 approved
Hired: Jennifer Spohr - Third grade teacher... additional section as approved by BOE
Assist. Football Coaches: Tony Grawe - Zach Cook - Alex French
Volunteer Coaches
Football: James Aschemann-Zach Drebes-Aiden Zanger-Jared Zanger-Jordan Zanger
MS Cross Country: Sarah Shriver
HS Golf Asst.: Craig Burwinkel
Resignations:
Kelley Hummel - Leah Newton - Emily Heemeyer
- 6.2 Consider and take action on first reading of policy updates
Motion: Duke 2nd: Shaffer Vote: 6-0 approved
Updating and reviewing policies
- 6.3 Consider and take action on approval of a Safe In-Person Instruction and Continuity of Services Plan for 2021-22 for beginning school
Motion: Farmer 2nd: No second
The guidance was written for the current conditions. This guidance is similar to the area schools and is driven from the CDC, IDPH, ACHD, and ISBE guidance. It also follows the recommendations of the district's legal counsel and insurance coop.

- 6.4 Consider and take action on 2021-24 Unit Four Teachers' Association IFT/AFT Local #4708 and the Board of Education of Community Unit School District #4 of Adams and Hancock County Contract

Motion: Janssen 2nd: Duke Vote: 6-0 approved

The teacher's union informed the board they have approved the contract. The board approved the contract as well stating they were pleased with how negotiations went.

- 6.5 Discuss a mask resolution(s)

Motion: Shaffer 2nd: Humke Vote: 5-1 approved

The board discussed proposed resolutions as opposed to adopting an actual policy or the administrative procedures as written in the Safe In-Person Plan proposed. The superintendent and board are working on language for the upcoming school year.

7. Information Items

- 7.1 ESSER III - input on spending

8. Adjournment

- 8.1 Adjournment 9:30 pm

- 8.2 Next Meeting – The next meeting of the Board of Education will be a Special Board Meeting will be held on Wednesday, August 4, 2021, in the Unity High School Band Room at 7:00 p.m.

- 8.3 The next Regular Meeting of the Board of Education will be held on Wednesday, August 18, 2021, in the Unity High School Band Room at 6:00 p.m.