

Community Unit School District #4

Special Meeting of the Board of Education

CUSD#4 Unity High School Library

February 23, 2022 - 6:00 p.m.

1. Call To Order - Pledge of Allegiance
2. Approval of Agenda
3. Public Participation – Visitor and Comments (3 min. limit)
 - 3.1 Special Recognition
 - 3.2 Visitors
 - 3.3 Correspondence

Closed Session – The Board will enter Closed Session to discuss: A) the appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors, or specific volunteers of the School District or legal counsel for the District; B) collective negotiating matters between the School District and its employees or their representatives, or deliberation concerning salary schedules for one or more classes of employees; C) the purchase or lease of real property for the use of the District; D) the setting of price for sale or lease of property owned by the District; E) the sale or purchase of securities, investments, or investment contracts; F) emergency security procedures; G) student disciplinary cases; H) the placement of individual students in special education programs and other matters relating to individual students; I) pending, probable, or imminent litigation; J) attorney/client privilege; evaluation of attorney; K) approval of certain closed session minutes for distribution to the public; or other matters appropriate for a closed meeting pursuant to the Open Meetings Act. An additional Closed Session may be necessary if all discussions are not concluded prior to returning to open session

4. Action Items
 - 4.1 Approve any matter discussed in Executive Session as necessary, and limited to those matters authorized for discussion in Executive Session by motion of the Board and/or Personnel List
 - 4.2 Consider and take action on the Crisis Plan
 - 4.3 Consider and take action on the senior trip
 - 4.4 Consider and take action on the mitigation plan
 - 4.5 Review Strategic Plan with IASB Patrick Allen
5. Adjournment
 - 5.1 Adjournment
 - 5.2 Next Meeting – The next Regular Meeting of the Board of Education will be held on Wednesday, March 16, 2022, in the Unity High School Band Room at 6:00 p.m.

**Minutes of Regular Meeting of the
Community Unit School District #4 Board of Education
Adams and Hancock Counties, Illinois
Held on Wednesday, February 23, 2022**

The Board of Education of Community Unit School District #4 met in regular session on Wednesday, February 23, 2022, in the Unity High School Band Room. The meeting was called to order by President Farmer at 6:00 p.m. Members present were: Arnsman, Duke, Farmer, Fler, Humke, Janssen, and Shaffer at 6:04. Administrators Arnsman, Klusmeyer and Sheffler were present. Superintendent Riddle was present. No visitors were present.

<p>MOTION: Janssen “to approve agenda items as presented.” SECOND: Fler ACTION: Roll Call Vote: Aye – Arnsman, Duke, Farmer, Fler, Humke and Janssen. Motion carried.</p>	<p>Agenda Items</p>
<p style="text-align: center;">Shaffer arrived at 6:04</p>	
<p>MOTION: Duke “to approve The Crisis Plan as presented.” SECOND: Janssen ACTION: Roll Call Vote: Aye – Arnsman, Duke, Farmer, Fler, Humke, Janssen and Shaffer. Motion carried.</p>	<p>Approve Crisis Plan</p>
<p>MOTION: Janssen “to approve Senior Trip as presented with a \$750.00 board donation.” SECOND: Fler ACTION: Roll Call Vote: Aye – Arnsman, Duke, Farmer, Fler, Humke, Janssen and Shaffer. Motion carried.</p>	<p>Approve Senior Trip</p>
<p>MOTION: Janssen “to approve to revoke existing present board resolution concerning masking, quarantine, testing, vaccine, COVID policies.” SECOND: Fler ACTION: Roll Call Vote: Aye – Arnsman, Duke, Farmer, Fler, Humke and Shaffer. Motion carried.</p>	<p>Approve to revoke existing COVID board resolution.</p>
<p>MOTION: Janssen “to adjourn at 9:12 p.m.” SECOND: Fler ACTION: Roll Call Vote: Aye – Arnsman, Duke, Farmer, Fler, Humke, Janssen and Shaffer. Motion carried.</p>	<p>Adjourn</p>
<p style="text-align: center;">Next meeting will be a Regular Board Meeting, Wednesday, March 16, 2022 at 6:00 p.m. in the Unity High School Band Room.</p>	
<p>President _____ Secretary _____</p>	<p style="text-align: right;">March 16, 2022</p>

Community Unit School District #4

Special Meeting of the Board of Education

CUSD#4 Unity High School Art Room

February 23, 2022 – 6:00 p.m.

1. **Call To Order - Pledge of Allegiance**
BOE members Arnsman - Duke - Farmer - Fler - Janssen - Humke - Shaffer
Supt. Riddle Admins Arnsman-Sheffler
C.A.T. Coordinator - Klusmeyer
 2. **Approval of Agenda** Motion: Janssen 2nd: Fler Vote: 6-0 approved
 3. **Public Participation – Visitor and Comments (3 min. limit)**
 - 3.1 Special Recognition
 - 3.2 Visitors - Patrick Allen IASB Field Service Director
 - 3.3 Correspondence
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Closed Session – The Board will enter Closed Session to discuss: A) the appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors, or specific volunteers of the School District or legal counsel for the District, including hearing testimony on complaint lodged against an employee, a specific individual who serves, as an independent contractor, or a volunteer of the District; B) collective negotiating matters between the School District and its employees or their representatives, or deliberation concerning salary schedules for one or more classes of employees; C) the purchase or lease of real property for the use of the District; D) the setting of price for sale or lease of property owned by the District; E) the sale or purchase of securities, investments, or investment contracts; F) emergency security procedures; G) student disciplinary cases; H) the placement of individual students in special education programs and other matters relating to individual students; I) pending, probable, or imminent litigation; J) attorney/client privilege; evaluation of attorney; K) approval of certain closed session minutes for distribution to the public; or other matters appropriate for a closed meeting pursuant to the Open Meetings Act. An additional Closed Session may be necessary if all discussions are not concluded prior to returning to open session

4. **Action Items**
 - 4.1 Approve any matter discussed in Executive Session as necessary, and limited to those matters authorized for discussion in Executive Session by motion of the Board and/or Personnel List
 - 4.2 Consider and take action on the Crisis Plan
Motion Duke 2nd Janssen Vote 7-0 approved
Updated procedures for crisis response.
 - 4.3 Consider and take action on the senior trip
Motion Janssen 2nd Fler Vote 7-0 approved
Approve the senior trip to Florida and make a board donation of \$750.00.
 - 4.4 Consider and take action on the mitigation plan
Motion Janssen 2nd Shaffer Vote 6-0 approved (Janssen stepped out of mtg)
Revoke existing present board resolution concerning masking, quarantine, testing, vaccine, COVID policies.
 - 4.5 Review Strategic Plan with IASB Patrick Allen
Mr. Allen reviewed with the board through the roles of boards of education and board members. Next the board considered revisions to the CUSD#4 Mission Statement to meet the changing needs of public schools in today's society. The remainder of the meeting was spent working on revising and updating the Strategic Plan. Supt. Riddle, when he first began at Unity, worked with the board and IASB in developing a 5-Year Strategic Plan for our district. We are now at the point to map out a path for our next 3 to

5 years. A strategic plan is a guide for the board in providing direction for the administration and staff in continual improvement. There are five main areas of focus for the strategic plan: Ensuring Fiscal Stability, Success for Every Student, Building the Capacity of Staff and Programs, Providing a Safe and Productive Learning Environment, and Building Strong Connections with the School Community. In the coming weeks the Strategic Plan will be finalized and shared.

5. Adjournment

5.1 Adjournment 9:12 pm

5.2 Next Meeting – The next Regular Meeting of the Board of Education will be held on Wednesday, March 16, 2022, in the Unity High School Band Room at 6:00 p.m.