

Community Unit School District #4  
Regular Meeting of the Board of Education  
Unity High School Library  
May 20, 2015  
6:00 pm

**AMENDED AGENDA**

1. **CALL TO ORDER**
2. **Approval of Agenda Items**
3. **MINUTES**
  1. Approve Past Meeting Minutes
    - i. April 15, 2015
    - ii. May 4, 2015

**PUBLIC HEARING**

Conduct Public Hearing concerning the intent of the District to sell \$700,000 Working Cash Fund Bonds for the purpose of increasing the working cash fund of the District.

**CLOSED SESSION\*** *The Board will re-enter open session upon concluding closed session discussions or at 6:45 p.m., whichever is earlier.*

4. **PUBLIC PARTICIPATION - visitors and comments**
  1. Special Recognition
  2. Visitors
5. **FINANCIAL REPORT**
  1. Approval of Bills and Activity Fund Reports
  2. Interfund Loans
  3. Fund Status
  4. Illinois Finance Update
6. **ACTION ITEMS**
  1. Personnel
  2. Individual Sport Requests
  - ~~3. Unity Mustang 3 School Football Cooperative~~
    - 3A. Approve Unity Mustang Football Cooperative between Unity and Payson high schools.
    - 3B. Studying addition of Southeastern to football cooperative and report information at Community Night in fall 2015.
  4. Milk Bids
  5. Dairy Bids
  6. Mendon Elementary Name Change
  7. Trash Bids
  8. FY15 Audit Bid
  9. Technology Plan
  10. School Fees
7. **INFORMATIONAL ITEMS**
  1. Board Committees
  2. Principal Report
  3. Superintendent Report

8. **ADJOURNMENT**

**Next Meeting:**

Regular meeting on Wednesday, June 24<sup>th</sup> at 6:00 p.m. in the Unity High School Library.

***\*A closed session may be held pursuant to the Illinois Open Meetings Act.***

**Minutes of Regular Meeting of the  
Community Unit School District #4 Board of Education  
Adams and Hancock Counties, Illinois  
Held on May 20, 2015**

The Board of Education of Community Unit School District #4 met in regular session on Wednesday, May 20, 2015, in the Unity High School Library. The meeting was called to order by President Arnsman at 6:00 p.m. Members present were: Arnsman, Connoyer, Duesterhaus, Duke, Farmer, Fleeer, and Miller. Principals Dorethy, Klusmeyer, and Ellerman were present. Superintendent Kurz was present. Fifty-three visitors were present.

<b>MOTION:</b> Farmer “to approve agenda items as presented.” <b>SECOND:</b> Duesterhaus <b>ACTION:</b> Roll Call Vote: Aye – Arnsman, Connoyer, Duesterhaus, Duke, Farmer, Fleeer, and Miller. <b>Motion carried.</b>	<b>Agenda Items</b>
<b>MOTION:</b> Duke “to approve minutes of April 15, 2015 regular meeting and May 4, 2015 special meeting as presented.” <b>SECOND:</b> Connoyer <b>ACTION:</b> Roll Call Vote: Aye – Arnsman, Connoyer, Duesterhaus, Duke, Farmer, Fleeer, and Miller. <b>Motion carried.</b>	<b>April 15, 2015 and May 4, 2015 Minutes</b>
<b>MOTION:</b> Connoyer “to move to closed session.” <b>SECOND:</b> Duke <b>ACTION:</b> Roll Call Vote: Aye – Arnsman, Connoyer, Duesterhaus, Duke, Farmer, Fleeer, and Miller. <b>Motion carried.</b>	<b>Closed Session</b>
<b>MOTION:</b> Duesterhaus “to return to open session.” <b>SECOND:</b> Connoyer <b>ACTION:</b> Roll Call Vote: Aye – Arnsman, Connoyer, Duesterhaus, Duke, Farmer, Fleeer, and Miller. <b>Motion carried.</b>	<b>Open Session</b>
<b>MOTION:</b> Farmer “to approve minutes of closed session May 20, 2015.” <b>SECOND:</b> Connoyer <b>ACTION:</b> Roll Call Vote: Aye – Arnsman, Connoyer, Duesterhaus, Duke, Farmer, Fleeer, and Miller. <b>Motion carried.</b>	<b>Closed Session Minutes</b>
<b>MOTION:</b> Connoyer “to approve adjournment of Hearing on Proposed Issuance of Bonds.” <b>SECOND:</b> Duesterhaus <b>ACTION:</b> Roll Call Vote: Aye – Arnsman, Connoyer, Duesterhaus, Duke, Farmer, Fleeer, and Miller. <b>Motion carried.</b>	<b>Proposed Issuance of Bonds Hearing</b>
<b>MOTION:</b> Fleeer “to approve bills and activity fund reports as presented.” <b>SECOND:</b> Duke <b>ACTION:</b> Roll Call Vote: Aye – Arnsman, Connoyer, Duesterhaus, Duke, Farmer, Fleeer, and Miller. <b>Motion carried.</b>	<b>Bills and Activity Fund Reports</b>
<b>MOTION:</b> Fleeer “to approve individual students’ participation in cross country for Unity Middle School.” <b>SECOND:</b> Duke <b>ACTION:</b> Roll Call Vote: Aye – Arnsman, Connoyer, Duesterhaus, Duke, Farmer, Fleeer, and Miller. <b>Motion carried.</b>	<b>Unity Middle School Cross Country</b>

<p><b>MOTION:</b> Connoyer “to approve Unity Football Cooperative including Unity High School and Payson High School.”</p> <p><b>SECOND:</b> Farmer</p> <p><b>ACTION:</b> Roll Call Vote: Aye – Arnsman, Connoyer, Duesterhaus, Duke, Farmer, Fler, and Miller. <b>Motion carried.</b></p>	<p><b>Unity High School and Payson High School Football Cooperative</b></p>
<p><b>MOTION:</b> Duke “to approve the study of the addition of Southeastern High School to the Football Cooperative and report to community at the fall 2015 meeting.”</p> <p><b>SECOND:</b> Duesterhaus</p> <p><b>ACTION:</b> Roll Call Vote: Aye – Arnsman, Connoyer, Duesterhaus, Duke, Farmer, Fler, and Miller. <b>Motion carried.</b></p>	<p><b>Study of Southeastern High School to Football Cooperative</b></p>
<p><b>MOTION:</b> Farmer “to approve bid from Kohl Wholesale for milk products for 2015-2016 school year.”</p> <p><b>SECOND:</b> Connoyer</p> <p><b>ACTION:</b> Roll Call Vote: Aye – Arnsman, Connoyer, Duesterhaus, Duke, Farmer, Fler, and Miller. <b>Motion carried.</b></p>	<p><b>Kohl Wholesale Milk Products</b></p>
<p><b>MOTION:</b> Duesterhaus “to approve bid from Kohl Wholesale for bread products for 2015-2016 school year.”</p> <p><b>SECOND:</b> Fler</p> <p><b>ACTION:</b> Roll Call Vote: Aye – Arnsman, Connoyer, Duesterhaus, Duke, Farmer, Fler, and Miller. <b>Motion carried.</b></p>	<p><b>Kohl Wholesale Bread Products</b></p>
<p><b>MOTION:</b> Connoyer “to approve the change the name of Mendon Elementary to Unity Elementary.”</p> <p><b>SECOND:</b> Duesterhaus</p> <p><b>ACTION:</b> Roll Call Vote: Aye – Arnsman, Connoyer, Duesterhaus, Duke, Farmer, Fler, and Miller. <b>Motion carried.</b></p>	<p><b>Unity Elementary</b></p>
<p><b>MOTION:</b> Fler “to approve Republic Services for trash service for the next three years.”</p> <p><b>SECOND:</b> Farmer</p> <p><b>ACTION:</b> Roll Call Vote: Aye – Arnsman, Connoyer, Duesterhaus, Duke, Farmer, Fler, and Miller. <b>Motion carried.</b></p>	<p><b>Republic Services</b></p>
<p><b>MOTION:</b> Duke “to approve Arnold, Behrens, Nesbit, Gray, PC for FY 2015 audit.”</p> <p><b>SECOND:</b> Connoyer</p> <p><b>ACTION:</b> Roll Call Vote: Aye – Arnsman, Connoyer, Duesterhaus, Duke, Farmer, Fler, and Miller. <b>Motion carried.</b></p>	<p><b>ABNG FY 2015 Audit</b></p>
<p><b>MOTION:</b> Connoyer “to approve purchase of 150 Chromebooks for students in 4<sup>th</sup>, 5<sup>th</sup>, and 6<sup>th</sup> grades for \$54,000.”</p> <p><b>SECOND:</b> Farmer</p> <p><b>ACTION:</b> Roll Call Vote: Aye – Arnsman, Connoyer, Duesterhaus, Duke, Farmer, Fler, and Miller. <b>Motion carried.</b></p>	<p><b>Chromebooks Purchase</b></p>
<p><b>MOTION:</b> Duesterhaus “to approve performing network and computer upgrades for a total of \$19,510.00, paid back over three years with no interest.</p> <p><b>SECOND:</b> Connoyer</p> <p><b>ACTION:</b> Roll Call Vote: Aye – Connoyer, Duesterhaus, Duke, Farmer, Fler, and Miller. Nay – Arnsman. <b>Motion carried.</b></p>	<p><b>Network and Computer Upgrades</b></p>
<p><b>MOTION:</b> Connoyer “to approve performing fiber and switch upgrades once eRate funding is guaranteed for approximately \$5,723.00.”</p> <p><b>SECOND:</b> Duke</p> <p><b>ACTION:</b> Roll Call Vote: Aye – Arnsman, Connoyer, Duesterhaus, Duke, Farmer, Fler, and Miller. <b>Motion carried.</b></p>	<p><b>Fiber and Switch Upgrades</b></p>

<p><b>MOTION:</b> Duke “to approve resignation of Trevor Hull as Unity Middle School Assistant Baseball Coach.”</p> <p><b>SECOND:</b> Fler</p> <p><b>ACTION:</b> Roll Call Vote: Aye – Arnsman, Connoyer, Duesterhaus, Duke, Farmer, Fler, and Miller. <b>Motion carried.</b></p>	<p><b>Hull Resignation as UMS Assistant Baseball Coach</b></p>
<p><b>MOTION:</b> Duke “to approve resignation of Bill Dorethy as Unity High School Head Baseball Coach following the 2014-2015 season.”</p> <p><b>SECOND:</b> Fler</p> <p><b>ACTION:</b> Roll Call Vote: Aye – Arnsman, Connoyer, Duesterhaus, Duke, Farmer, Fler, and Miller. <b>Motion carried.</b></p>	<p><b>Dorethy as UHS Head Baseball Coach After 2014-2015 Season</b></p>
<p><b>MOTION:</b> Duke “to approve maternity leave in Fall 2015 for Lexi Brumbaugh.”</p> <p><b>SECOND:</b> Connoyer</p> <p><b>ACTION:</b> Roll Call Vote: Aye – Arnsman, Connoyer, Duesterhaus, Duke, Farmer, Fler, and Miller. <b>Motion carried.</b></p>	<p><b>Brumbaugh Maternity Leave</b></p>
<p><b>MOTION:</b> Duesterhaus “to approve maternity leave in Fall 2015 for Michelle Harris.”</p> <p><b>SECOND:</b> Duke</p> <p><b>ACTION:</b> Roll Call Vote: Aye – Arnsman, Connoyer, Duesterhaus, Duke, Farmer, Fler, and Miller. <b>Motion carried.</b></p>	<p><b>Harris Maternity Leave</b></p>
<p><b>MOTION:</b> Duesterhaus “to approve maternity leave in Fall 2015 for Melissa Maynard.”</p> <p><b>SECOND:</b> Farmer</p> <p><b>ACTION:</b> Roll Call Vote: Aye – Arnsman, Connoyer, Duesterhaus, Duke, Farmer, Fler, and Miller. <b>Motion carried.</b></p>	<p><b>Maynard Maternity Leave</b></p>
<p><b>MOTION:</b> Connoyer “to approve hiring of Leah Newton as Unity High School Special Education teacher for 2015-2016 contract year upon completion of background check and licensure review.”</p> <p><b>SECOND:</b> Farmer</p> <p><b>ACTION:</b> Roll Call Vote: Aye – Arnsman, Connoyer, Duesterhaus, Duke, Farmer, Fler, and Miller. <b>Motion carried.</b></p>	<p><b>Newton Employment as UHS Special Education Teacher</b></p>
<p><b>MOTION:</b> Duesterhaus “to approve hiring of Tammie Cramm as Alternative Classroom Supervisor.”</p> <p><b>SECOND:</b> Duke</p> <p><b>ACTION:</b> Roll Call Vote: Aye – Arnsman, Connoyer, Duesterhaus, Duke, Farmer, Fler, and Miller. <b>Motion carried.</b></p>	<p><b>Cramm Employment as Alternative Classroom Supervisor</b></p>
<p><b>MOTION:</b> Connoyer “to approve hiring of Carley Arnsman as an Aide.”</p> <p><b>SECOND:</b> Fler</p> <p><b>ACTION:</b> Roll Call Vote: Aye – Arnsman, Connoyer, Duesterhaus, Duke, Farmer, Fler, and Miller. <b>Motion carried.</b></p>	<p><b>Arnsman Employment as an Aide</b></p>
<p><b>MOTION:</b> Connoyer “to approve hiring of Alese Speckhart as an Aide.”</p> <p><b>SECOND:</b> Duesterhaus</p> <p><b>ACTION:</b> Roll Call Vote: Aye – Arnsman, Connoyer, Duesterhaus, Duke, Farmer, Fler, and Miller. <b>Motion carried.</b></p>	<p><b>Speckhart Employment as an Aide</b></p>
<p><b>MOTION:</b> Farmer “to approve hiring of Becky Payne as an Aide.”</p> <p><b>SECOND:</b> Duesterhaus</p> <p><b>ACTION:</b> Roll Call Vote: Aye – Arnsman, Connoyer, Duesterhaus, Duke, Farmer, Fler, and Miller. <b>Motion carried.</b></p>	<p><b>Payne Employment as an Aide</b></p>
<p><b>MOTION:</b> Duke “to approve hiring of Tiffany Shaffer as an Aide.”</p> <p><b>SECOND:</b> Connoyer</p> <p><b>ACTION:</b> Roll Call Vote: Aye – Arnsman, Connoyer, Duesterhaus, Duke, Farmer, Fler, and Miller. <b>Motion carried.</b></p>	<p><b>Shaffer Employment as an Aide</b></p>

<p><b>MOTION:</b> Fler “to adjourn to Regular Board Meeting, Wednesday, June 24, 2015 at 6:00 p.m. in the Unity High School Library.”</p> <p><b>SECOND:</b> Duke</p> <p><b>ACTION:</b> <b>Roll Call Vote:</b> Aye – Arnsmann, Connoyer, Dueterhaus, Duke, Farmer, Fler, and Miller. <b>Motion carried.</b></p>	<p><b>Adjourn</b></p>
<p><b>President</b> _____</p> <p><b>Secretary</b> _____</p>	<p><b>June 24, 2015</b></p>

**Community Unit School District #4**  
**Board of Education Report**

**May 20, 2015 – 6:00 p.m. – Unity High School Library**

---

**Visitors Present – 53**

**Financial Items**

- Held public hearing on proposed issuance of working cash bonds as a precautionary measure.
- Approved bills and activity fund reports.
- Reviewed current fund status. Expenditures and reimbursements reflect the current budget. Due in large part to the lack of stable state funding, the district is projected to run a deficit of more than \$600,000 for the fiscal year which ends in June.
- Reviewed the impact of school finance discussions taking place in Springfield. Discussion took place on how a local property tax freeze would have a drastic negative impact on school funding. There was also discussion of the tremendous expense a pension cost shift would cause. Those situations combined with continued proration of General State Aide would leave all small schools without money in a few short years without stable and predictable state funding.

**Action Items**

- Approved individual student-athletes at Unity Middle School to participate in cross-country as a self-funded, independent opportunity.
- Approved Unity Mustang Football Cooperative between Unity and Payson.
- Committed to study the addition of Southeastern to the Unity Mustang Football Cooperative and hold community meeting during fall semester of 2015.
- Approved milk and bread bids by Kohl's Wholesale.
- Approved trash bid by Republic Services that would reduce trash removal expenses by 41% compared to 2014-15 costs.
- Approved changing the name of Mendon Elementary to Unity Elementary beginning July 1, 2015.
- Approved ABNG to conduct annual district audit.
- Approved purchase of 150 Chromebooks for students in 4<sup>th</sup>, 5<sup>th</sup>, and 6<sup>th</sup> grades for the 2015-16 school year.
- Approved performing network and computer upgrades that include a new firewall.
- Accepted resignation of Trevor Hull as Unity Middle School Baseball Assistant Coach.
- Accepted resignation of Bill Dorethy as Unity High School Baseball Head Coach following the 2014-15 season.
- Approved maternity leaves for fall 2015 semester for Lexi Brumbaugh, Melissa Maynard, and Michelle Harris.
- Approved hire of Leah Newton as UHS Special Education Teacher for 2015-16 contract year upon completion of background and licensure review.
- Approved hire of Tammie Cramm as Alternative Classroom Supervisor.
- Approved hire of Carley Arnsman, Alese Speckhart, Becky Payne, and Tiffany Shaffer as aides.

**Information Items**

- Discussed school fees. History of fees over the past 5 years were reviewed. Additional information will be provided at the June board meeting where fees will be established for the 2015-16 school year.
- Discussed the drainage project on Unity Campus. Work will begin immediately following school to the north of the UMS building. This area will be blocked off so summer softball participants will need to use the road behind the bus garage.

**Next Meeting**

- Next Regular Board Meeting will be 6:00 p.m. on June 24<sup>th</sup> in the Unity High School Library.